



ENVIRONMENTAL HEALTH AND SAFETY POLICY

“We will manufacture and distribute products in a responsible manner that protects employees, neighbours, customers, visitors, stakeholders and the environment. We are committed to continuous improvement and sustainability.”

Our Guiding Principles:

Commitment to Environment, Health and Safety must form an integral part of this organization from Senior Management to the Workers.

We will operate our facility in a manner that prevents accidental loss of our resources, including Employees and physical assets.

We will provide and maintain a safe and healthful work environment and operate our facility in a manner that prevents harm to public health and the environment, conserve energy, water and raw materials and integrates pollution prevention.

We will comply with all applicable laws, regulations, acceptable industry standards and other requirements concerning the environment, health and safety.


We will establish, implement and maintain appropriate procedures regarding Environmental Health and Safety requirements and we will train, equip and support all employees in the management of Environmental Health and Safety activities at our facility.


We will strive for continuous improvement in our Environmental Health and Safety Management System. We will measure and verify our performance through audits.

All Supervisors will ensure that safe and healthy work conditions are maintained in his/her assigned work area. We will not tolerate any form of harassment nor violence and will take every precaution reasonable.

All Employees will perform their jobs properly in accordance with legislated standards, established procedures and operating philosophy. All Employees must be dedicated to the continuing objective of reducing risk of injury.

We will ensure that all Chemfil Canada associates are familiar with and understand the Environmental Health and Safety Management System and the Company objectives through on-going training, education, and communication programs.

Signed:  Dated: 2/29/2016
President

Signed:  Dated: 3/15/16
Vice President

Signed:  Dated: 5/3/16
Vice President